Template periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: Segregated Account 3

Legal entity identifier:

### Environmental and/or social characteristics

	Yes	)● 🗶 No
	<ul> <li>made sustainable investments</li> <li>th an environmental objective:</li> <li>in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li> <li>in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li> </ul>	It promoted Environmental/Social (E/S)         characteristics and         while it did not have as its objective a sustaina         investment, it had a proportion of% of         sustainable investments         with an environmental objective in         economic activities that qualify as         environmentally sustainable under         the EU Taxonomy         with an environmental objective in         economic activities that do not         qualify as environmentally         sustainable under the EU Taxonomy         with a social objective
lt m	ade sustainable investments n a social objective:%	 It promoted E/S characteristics, but did not ma any sustainable investments



### To what extent were the environmental and/or social characteristics promoted by this financial product met?

The Portfolio commits to promote environmental and social characteristics by favouring investment in issuers whose business activities and/or conduct take an appropriate and responsible approach to ESG. This is achieved by implementing environmental, social and governance (ESG) integration (via the assessment of issuers based on a proprietary ESG risk rating methodology and setting a minimum threshold for investment eligibility of an issuer), ESG engagement (where appropriate to ensure the issuers continue to meet the required environmental and/or social characteristics being promoted) and

#### Sustainable

investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonon a classification system laid dow Regulation (EU) 2020/852, establishing a lis environmentally sustainable economic activit **That Regulation** does not include list of socially sustainable economic activit Sustainable investments wit environmental objective might aligned with the Taxonomy or not. ESG screening (by excluding issuers from investment due to their involvement in controversial activities and/or poor ESG conduct).

During the period, the Portfolio met this commitment by investing only in issuers that were deemed to have an appropriate and responsible approach to environmental, social, and governance characteristics when assessed according to the above ESG framework.

#### How did the sustainability indicators perform?

As of 31<sup>st</sup> December 2023, 96.43% of the Portfolio's total assets were invested in fixed income securities aligned with the E/S characteristics promoted by the Portfolio ("In Scope Securities").

The sustainability indicators used to assess, measure and monitor the ESG characteristics of the Portfolio are as follows:

- I. 100% of In Scope Securities are covered by the Investment Manager's ESG evaluation.
- II. 100% of In Scope Securities are compliant and not in active breach of any ESG Exclusion / Negative screening (product based) and ESG Norms Based Screening (conduct based) applicable to the Portfolio as detailed in the pre-contractual disclosure.
- III. 100% of In Scope Securities are compliant and not in active breach of the ESG Integration screening which excludes issuers with a "very high" Fundamental ESG (Risk) Rating (either at an overall ESG level, or on the "governance" pillar specifically) as per the Investment Manager's proprietary ESG evaluation
- IV. 100% of In Scope Securities are compliant and not in active breach of the ESG integration screening which excludes issuers with a "high" Fundamental ESG (Risk) Rating which do not meet the qualifying criteria (e.g. evidence an improving ESG performance trajectory or show willingness to improve/ where the Investment Manager has an engagement programme to promote positive change).

#### ...and compared to previous periods?

Not applicable

# What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

Not applicable, the Portfolio does not claim to make investments with a sustainable objective in the SFDR pre-contractual disclosure.

#### Sustainability

indicators measure how the environmental or social characteristics promoted by the financial product are attained. The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the Union criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the Union criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

Not applicable, the Portfolio does not claim to make investments with a sustainable objective in the SFDR pre-contractual disclosure.



### How did this financial product consider principal adverse impacts on sustainability factors?

### PAI indicators considered by the Portfolio during the reporting year:

Principal advarca		Adverse sustainability indicator	Metric	Impact	Explanation
Principal adverse impacts are the		ENVIRONMENT			
most significant negative impacts of investment			Scope 1 GHG emissions [tCO <sub>2</sub> e]	18,161.30	The Portfolio considers scope 1, 2, 3 and total GHG emissions, carbon footprint, and GHG intensity PAI metrics. The consideration is by escalation with investee companies with high levels of scope 1 GHG
decisions on sustainability factors relating to environmental,		GHG Emissions	Scope 2 GHG emissions [tCO <sub>2</sub> e]	5,177.17	emissions, scope 2 GHG emissions, estimate scope 3 GHG emissions, and total GHG emissions relative to companies operating in the same NACE sector and regional market (developed/emerging, as defined by
social and employee matters, respect for human rights, anti-	RATE		Scope 3 GHG emissions [tCO2e]	162,187.43	the World Bank). Escalations can take the form of additional due diligence, engagement, collaborative initiatives, and/or exit, as determined by the Investment Manager. Monitoring and evaluation of escalation
corruption and anti- bribery matters.		Carbon footprint	Carbon footprint [tCO <sub>2</sub> e per EUR million invested]	447.12	actions and their outcoms are taken into account in terms of the ongoing eligibility of the investee companies, and/or investment positioning.
	CORPORATE	GHG intensity of investee companies	GHG intensity of investee companies [tCO <sub>2</sub> e / EUR million sales]	767.11	During the reference period, the Investment Manager had access to carbon related data on investee companies, and enabled portfolio level analytics and tools sourced from the third party vendor. These were used to support assessment of climate-related practices of investee companies within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager. Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement with investee companies on climate- related matters, either to inform and/or to promote better practices, which range from encouraging enhanced disclosure, to better mitigation of GHG emissions.

Adverse sustainability indicator	Metric	Impact	Explanation
Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon reduction initiatives aimed at aligning with the Paris Agreement [% portfolio weight]	9.15%	The Portfolio considers this PAI metric by taking escalation actions with investee companies in high impact sectors (in NACE sector code of A, B, C, D, E, F, G, H, or L) without carbon emissions reduction initiatives aimed at aliging to the Paris Agreemenmt. Escalations can take the form of additional due diligence, engagement, proxy voting, collaborative initiatives, and/or exit, as determined by the Investment Manager. Monitoring and evaluation of escalation actions and their outcomes will be taken into account in terms of the ongoing eligibility of the investee companies, and/or investment positioning. During the reference period, the Investment Manager had access to carbon related data on investee companies, and enabled portfolio level analytics and tools sourced from the third party vendor. These were used to support assessment of climate-related practices of investee companies within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager. Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement with investee companies on climate-related matters. Engagement is prioritized based on the extent to which investee companies in high impact sectors (in NACE sector code of A, B, C, D, E, F, G, H, or L) are without carbon emissions reduction initiatives where these are considered material.
Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector [% portfolio weight]	1.57%	<ul> <li>The Portfolio considers this PAI metric by two methods:</li> <li>Minimising this PAI by excluding investee companies that are active in the fossil fuel related sector depending on the emissions profile of their business activities depending on a specific type of involvement (such as arctic drilling, oil &amp; gas extraction and production, oil sandsexploration and production, thermal coal mining/ppower operations), which may have set a differeing maximum threshold of exposure (which could be set at no involvement or as measured by metrics such as revenues (e.g. 5%)</li> <li>Escalating with investee companies active in remaining ones in these sectors (where those companies are not in NACE sector B, mining and quarrying, or NACE sector D, electricity, gas, steam and air conditioning). Escalations can take form of additional due diligence, engagement, collaborative initiatives, and/or</li> </ul>

Adverse sustainability indicator	Metric	Impact	Explanation
			exit, as determined by the Investment Manager. Monitoring and evaluation of escalation actions and their outcomes will be taken into account in terms of the ongoing eligibility of the investee companies, and/or investment positioning.
			During the reference period, the Investment Manager had access to carbon related data on investee companies with exposure to fossil fuels related activities, sourced from the third party vendor. These were used to support assessment of investee companies in these sectors within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager.
			Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement with investee companies on climate- related matters where they fall into these sectors.
SOCIAL			
Exposure to controversial weapons (anti- personnel mines, cluster	Share of investments in investee companies involved in the		The Portfolio minimises this PAI metric by excluding investee companies with exposure to controversial weapons within (focus on manufacturing), and beyond the scope of the PAI (by including other controversial weapons like nuclear).
munitions, chemical weapons, and biological weapons)	manufacture or selling of controversial weapons [% portfolio weight]	0.00%	During the reference period, the Investment Manager had access to data on investee companies and their statuses with regards to controversial weapons inovlvement, sourced from the third party vendor. These are used to support assessment of involvement of investee companies within the Portfolio.
	Share of investments in investee companies that		The Portfolio minimises this PAI metric by excluding investee companies which are considered to be in breach of, or face, very material controversies related to international norms, specifically the UN Global
Violations of UN Global Compact principles and OECD Guidelines for Multinationals	have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises.	0.00%	Compact Principles. During the reference period, the Investment Manager had access to data on investee companies and their statuses with regards the UN Global Compact Principles, and ESG controversies, sourced from the third party vendor. These are used to support assessment of the performance of investee companies on these parameters within the SubFund, and inform on the identification of areas for potential
	[% portfolio weight]		research, due diligence, engagement, as determined by the Investment Manager.

	Adverse sustainability indicator	Metric	Impact	Explanation
				Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement with investee companies based on the extent to which the investee companies faced meaningful ESG controversies or may be potentially in scope of being in violation of norms such as the UN Global Compact.
	Lack of anti- corruption and	Share of investments in entities without policies on anti- corruption and anti-bribery		The Portfolio considers this PAI metric by taking escalation actions with investee companies that do not have anti-corruption and anti-bribery policies. Escalations can take the form of additional due diligence, engagement, collaborative initiatives, and/or exit, as determined by the Investment Manager. Monitoring and evaluation of escalation actions and their outcomes will be taken into account in terms of the ongoing eligibility of the investee companies, and/or investment positioning. During the reference period, the Investment Manager had access to data on investee companies bribery
	anti-bribery policies	consistent with the United Nations Convention against Corruption [% portfolio weight]	1.77%	and corruption practices, sourced from the third party vendor. These are used to support assessment of the performance of investee companies on these parameters within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager.
				Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement with investee companies based on the extent to which lacking such policies can be linked to ESG performance issues.
	ENVIRONMEN	ΓAL		
teign	GHG Intensity	GHG intensity of investee countries	0.00	The Portfolio considers this PAI metric by taking escalation actions with investee countries with high GHG intensity (relative to countries in the same economic group peers, as defined by the World Bank). Escalations can take the form of additional due diligence, engagement, collaborative initiatives, and/or exit, as determined by the Investment Manager. Monitoring and evaluation of escalation actions and their outcomes will be taken into account in terms of the ongoing eligibility of the investee countries, and/or investment positioning. During the reference period, the Investment Manager
SOVEREIGN				had access to data on investee countries' climate/carbon related practices, sourced from the third party vendor. These are used to support

Adverse sustainability indicator	Metric	Impact	Explanation
			<ul> <li>assessment of the performance of investee countries on these parameters within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager.</li> <li>Where relevant, feasible and in-line with the investment objective, the Investment Manager conducts engagement. Engagement is prioritized based on the GHG intensity of the investee countries.</li> </ul>
SOCIAL			
Invector	Number of investee countries subject to social violations (absolute number and relative number		The Portfolio takes a differentiated approach to this PAI indicator and metric. In some instances it was considered by applying an exclusionary screen using third party vendor data (e.g. in relation to UN treaties and conventions on corruption, as well as torture and punishment). During the reference period, the Investment Manager
Investee countries subject to social sanctions	divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable,	0.00%	had access to data on investee countries' statuses on a selection of international treaties and conventions, sourced from the third party vendor. These are used to support assessment of the performance of investee countries on these parameters within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager. Where relevant, feasible and in-line with the investment objective or mandate, the Investment Manager conducts engagement.
Average Corruption Score	national law Measure of the perceived level of public sector corruption using a quantitative indicator	0.00%	The Portfolio considers this PAI metric by escalation actions with investee countries that do not have anti- corrpution and anti-bribery policies. Escalations may be in the form additional due diligence,engagement, collaborative initiatives, and/or exit, as determined by the Investment Manager. Monitoring and evaluation of escalation actions and their outcomes will be taken into account in terms of the ongoing eligibility of the investee countries, and/or investment positioning. During the reference period, the Investment Manager had access to data on investee companies bribery and corruption practices, sourced from the third party vendor. These are used to support assessment within the Portfolio, and inform on the identification of areas for potential research, due diligence, engagement, as determined by the Investment Manager. Where relevant, feasible and in-line with the investment objective, the Investment Maanger conducts engagement. Engagement is prioritized

sus	dverse tainability ndicator	Metric	Impact	Explanation
				based on the extent to which the investee countries have low corruption score.

As of 31<sup>st</sup> December 2023

What were the top investments of this financial product?

The list includes the investments constituting **the** greatest proportion of investments of the financial product during the reference period which is: 1<sup>st</sup> January 2022 – 31<sup>st</sup> December 2023

Largest investments	Sector	% Assets	Country
Sprint LLC	Telecommunication Services	1.17%	United States
Boxer Parent Co Inc	Software & Services	1.05%	United States
CQP Holdco LP / BIP-V Chinook Holdco LLC	Energy	1.05%	United States
Specialty Building Products Holdings LLC / SBP Finance Corp	Consumer Discretionary Distribution & Retail	1.03%	United States
Dealer Tire LLC / DT Issuer LLC	Automobiles & Components	1.00%	United States
Smyrna Ready Mix Concrete LLC	Materials	0.98%	United States
ITT Holdings LLC	Energy	0.94%	United States
NESCO Holdings II Inc	Capital Goods	0.89%	United States
Global Aircraft Leasing Co Ltd	Financial Services	0.86%	Cayman Islands
TEGNA Inc	Media & Entertainment	0.83%	United States
GEMS MENASA Cayman Ltd / GEMS Education Delaware LLC	Consumer Services	0.82%	United Arab Emirates
Intelligent Packaging Ltd Finco Inc / Intelligent Packaging	Materials	0.81%	Canada
Neptune Bidco US Inc	Commercial & Professional Services	0.78%	United States
Vmed O2 UK Financing I PLC	Telecommunication Services	0.78%	United Kingdom
Sirius XM Radio Inc	Media & Entertainment	0.75%	United States

As of 31<sup>st</sup> December 2023. This data has been compiled based on investment holding weights on the last business of each month and averaged for the reference period. Classification of securities including sector and country are determined as at the last day of the reference period.



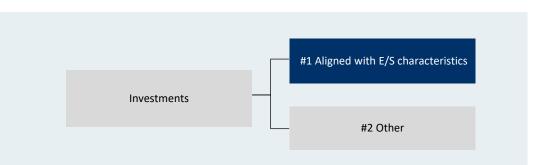
### What was the proportion of sustainability-related investments?

The Portfolio invested 100% of its NAV (excluding cash, cash equivalents, short-term certificates and Money Market Instruments) relating to in scope issuers aligned with the E/S characteristics promoted by the Portfolio (#1).

### What was the asset allocation?

96.43% was invested in instruments aligned with the E/S characteristics of the Portfolio (#1).

3.57% was held in cash, cash equivalents, short-term bank certificates and Money Market Instruments used for the purposes of capital preservation and which do not follow any minimum environmental or social safeguards (#2).



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

Asset allocation describes the share of investments in specific assets.

Sector	Sub sectors	Proportion (%)
Communication Services	Media & Entertainment	11.92%
Communication Services	Telecommunication Services	9.88%
Consumer Discretionary	Automobiles & Components	7.99%
Consumer Discretionary	Consumer Discretionary Distribution & Retail	6.27%
Consumer Discretionary	Consumer Durables & Apparel	1.68%
Consumer Discretionary	Consumer Services	5.31%
Consumer Staples	Consumer Discretionary Distribution & Retail	1.36%
Consumer Staples	Consumer Staples Distribution & Retail	0.29%
Consumer Staples	Food, Beverage & Tobacco	1.55%
Consumer Staples	Household & Personal Products	2.38%
Energy	Energy	5.61%
Financials	Banks	6.42%
Financials	Energy	0.20%
Financials	Financial Services	3.24%
Financials	Insurance	0.35%
Health Care	Health Care Equipment & Services	2.63%
Health Care	Pharmaceuticals, Biotechnology & Life Sciences	2.41%
Industrials	Capital Goods	8.25%
Industrials	Commercial & Professional Services	1.48%
Industrials	Transportation	0.79%
Information Technology	Software & Services	3.66%
Information Technology	Technology Hardware & Equipment	0.62%
Materials	Materials	7.55%
Real Estate	Equity Real Estate Investment Trusts (Reits)	1.34%
Real Estate	Real Estate Management & Development	0.44%
Sovereign	Sovereign	1.55%
Utilities	Utilities	1.25%
Derivatives	Derivatives	0.05%
Cash	Cash	3.52%

### In which economic sectors were the investments made?

As of 31<sup>st</sup> December 2023. This data has been compiled based on sector weights on the last business day of each month and averaged for the reference period

As at 31<sup>st</sup> December 2023, the proportion involved in sectors and sub-sectors of the economy that derive revenues from exploration, mining, extraction, production, processing, storage, refining or distribution, including transportation, storage and trade, of fossil fuels was 1.57%



### To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** 

directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance. 
 Turnover
 CapEx
 OpEx

 Climate Change Mitigation
 0.08%
 0.08%
 0.06%

 Climate Change Adaptation
 0.00%
 0.00%
 0.00%

 Total Alignment
 0.00%
 0.00%
 0.00%

As of 31<sup>st</sup> December 2023. In some cases, underlying component metrics may not equal totals due to timing of data collection and updates by third-party vendor. What is presented here is exclusively sourced from third-party vendor.

Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy<sup>1</sup>?

Yes:				
	In	fossil	gas	In nuclear energy

×	No

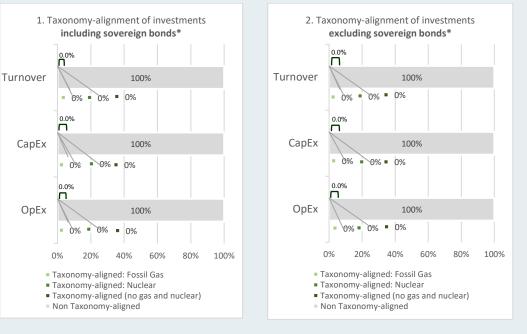
<sup>&</sup>lt;sup>1</sup> Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

Taxonomy-aligned activities are expressed as a share of:

turnover reflecting the share of revenue from green activities of investee companies.

capital expenditure (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.

operational expenditure (OpEx) reflecting green operational activities of investee companies. The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



\*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

What was the share of investments made in transitional and enabling activities?

#### **Transitional activities**

	Turnover	CapEx	OpEx
Climate Change Mitigation	0.00%	0.00%	0.00%
Climate Change Adaptation	0.00%	0.00%	0.00%
Total Alignment	0.00%	0.00%	0.00%

### **Enabling activities**

	Turnover	CapEx	OpEx
Climate Change Mitigation	0.00%	0.00%	0.00%
Climate Change Adaptation	0.00%	0.00%	0.00%
Total Alignment	0.00%	0.00%	0.00%

As of 31<sup>st</sup> December 2023.

### How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

Not applicable.



### What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

This financial product does not make sustainable investments with an environmental objective.

0%

Sustainable

investments with an environmental objective that **do not take into** 

account the criteria for environmentally

economic activities under Regulation

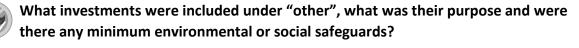
(EU) 2020/852.

sustainable

### What was the share of socially sustainable investments?

This financial product does not make sustainable investments with a social objective.

0%



The Portfolio held certain instruments which do not contribute directly to the E/S characteristics promoted by the Portfolio such as Cash, short-term bank certificates and Money Market Instruments.

Such instruments were used for the purposes of capital preservation and do not follow any minimum environmental or social safeguards.



### What actions have been taken to meet the environmental and/or social characteristics during the reference period?

In line with the ESG screening process, investment restrictions were implemented and revised as part of the regular cycle of updates. Whilst not binding, ESG engagement with issuers and other key stakeholders on environmental and/or social issues occurred and prioritized using a risk-based approach. During the preference period the Investment Manager conducted various engagement activities to either better understand the management of specific ESG risks, or to encourage improved ESG management practices to mitigate such risks.

## ?

### Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.-

How did this financial product perform compared to the reference benchmark?

14

Not applicable

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